

CCRA *Connect*

FALL 2018 EDITION



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MISSION STATEMENT

CCRA continuously leads our industry through legislative advocacy, educational opportunity, and professional inclusion. We actively protect and unify the freelance, CART/Captioning, official, and student communities.

CCRA CONNECT COPY DEADLINES

The deadline for ad and article copy for CCRA Connect is the first of the month prior to the scheduled publication date. Articles, ad copy, changes of address, complaints of nondelivery, and subscription requests should be directed to CCRA, 65 Enterprise, Aliso Viejo, CA 95656 or call (949) 715-4682. Advertising inquiries should also be directed to the Association office. Photographs accompanying articles should be RGB color JPEG files at least 600 pixels x 800 pixels with a resolution no less than 200 dpi.

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PRESIDENT'S MESSAGE



It's almost that time again! The time when we prepare for our upcoming fun and educational convention. CCRA celebrates 108 years advocating and protecting the profession of court reporting in California. Through the years, CCRA has sponsored a plethora of legislation with you in mind. We have fought electronic recording over and over again. We anticipate another fight in the upcoming year with the new Jameson decision swaying courts. Dyamex is a decision that came out that affects our independent contractor status. We will be talking about these topics and countless others affecting our profession at the convention.

This year, we lost Gary Cramer to the great beyond. I'm comforted knowing that he's probably organizing angels up there to ensure they are treated fairly. We will have a special remembrance for Gary at the convention this year to thank him for the thousands of hours and countless amount of energy he put into CCRA, LACCRA, and our profession. We love you, Gary.

Supporting our students and recruiting students is more important now than ever. Consider sponsoring a student or becoming a mentor. Our SOS Committee (Support Our Students) gladly welcomes new members! Please email us at info@cal-ccra.org to inquire about this committee.

I'd like to invite each and every one of you to join us in Rancho Mirage October 5th through 8th. The convention committee has designed this awesome weekend around informative educational classes as well as mingling opportunities. Take advantage of this opportunity to connect with friends and be a part of your profession. We need to hear from you. We want to see you. We are all in this together.

Lastly, CCRA's Nominating Committee sends its heartfelt thanks to all those who were nominated and interviewed for the Board of Directors this upcoming year. The Nominating Committee will proudly introduce the proposed slate of officers and directors charged with leading CCRA through 2019 at our Annual Business Meeting and Luncheon on Saturday, October 6th, 2018, at the convention. CCRA works hard to represent all aspects of the court reporting profession, and you'll see that reflected in our new Board this year more than ever. Don't miss this convention. You will be inspired!

Carolyn Dasher
President



CALIFORNIA COURT REPORTERS ASSOCIATION

108TH ANNUAL CONVENTION

OCTOBER 5-8, 2018

OMNI RANCHO LAS PALMAS RESORT & SPA

GO TO WWW.CAL-CCRA.ORG FOR MORE INFORMATION



Conference Location and Hotel:

Omni Rancho Las Palmas

41000 Bob Hope Drive
Rancho Mirage, CA 92270
Phone: (760) 568-2727

A relaxing oasis with a backdrop of mountains and palm trees, Omni Rancho Las Palmas Resort & Spa offers an ideal escape in the Coachella Valley. Revel in timeless comforts, classic conveniences and modern technologies that have made this resort, minutes from Palm Springs, a desired destination for a sun-drenched getaway.

Located in Rancho Mirage, California, The Omni RLP is convenient to Palm Desert's El Paseo with a shopping experience similar to Beverly Hills' Rodeo Drive, and fine dining at a stunning number of establishments. Set on 240 lush acres, the resort has three pools. Splashtopia is a great kid attraction. The 2-acre water playground features a 450-foot lazy river, two 100-foot water slides, a cliff-side Jacuzzi, and a sandy beach.

There is plenty to do at this wonderful resort. Take time for yourself and replenish your body and soul at the 20,000-square-foot spa. The 27 holes of championship golf will challenge amateurs and pros alike with palm tree-lined fairways and incredible mountain vistas.

CALIFORNIA COURT REPORTERS ASSOCIATION
108TH ANNUAL CONVENTION
OCTOBER 5-8, 2018

OMNI RANCHO LAS PALMAS RESORT & SPA

SCHEDULE-AT-A-GLANCE

FRIDAY, OCTOBER 5

2:00 pm – 9:00 pm
2:00 pm – 5:30 pm
2:00 pm – 3:30 pm
3:30 pm – 5:30 pm
5:30 pm – 6:30 pm
7:00 pm – 9:00 pm
9:00 pm – 11:00 pm

Registration
Speed Contest
Student Meet & Greet with Board & Mentors
CCRA-Approved Pro Tempore Certification (Seminar & Exam), Brooke Ryan & Bob Sullivan (0.15 CEUs)
StenOps at Guantanamo Bay, Andrea Couch (0.10 CEUs)
Welcome Reception & Hosted Bar
President's Reception

SATURDAY, OCTOBER 6

6:00 am
7:00 am – 7:00 pm
7:00 am – 9:00 am
7:00 am – 8:00 am
8:00 am – 8:30 am
8:30 am – 9:00 am
7:00 am – 8:30 am
7:30 am – 7:00 pm
7:30 am – 9:00 am
9:00 am – 10:30 am

10:30 am – 10:45 am
10:45 am – 12:15 pm

12:30 pm – 2:00 pm
2:00 pm – 2:15 pm
2:15 pm – 3:45 pm

Exhibitor Set-Up
Registration
CRG & CCG Exams, including How to Pass CRG & CCG Exams, Brooke Ryan & Lesia Mervin
Set Up & Warm Up
CCG Exam
CRG Exam
Ergonomics for the Working Reporter, Carolyn Dasher (0.15 CEUs)
Exhibits Open
Breakfast with Exhibitors
BREAKOUT SESSIONS (0.15 CEUs)

- Death Penalty Certification – Part 1, Bob Sullivan
- Prepare for the Written Knowledge CSR or RPR, Margie Wakeman Wells
- Providing remote CART and Captioning using StreamText, Nick Wilkie
- Fluctuant Freelancing: Unusual Circumstances in the Field, Early Langley

Morning Break with Exhibitors
BREAKOUT SESSIONS (0.15 CEUs)

- Death Penalty Certification – Part 2, Bob Sullivan
- Practicing Efficiently to Pass the CSR, Mike Hensley
- Becoming Realtime-Ready for the Captioning World, Saba McKinley, RPR, CRI
- For the Advanced Captioner, Regina DeMerville
- Business Owners of the New Generation, Andrea Couch & Rachel Barkume

Annual Business Meeting & Awards Lunch
Break with Exhibitors
BREAKOUT SESSIONS (0.15 CEUs)

- The Court Reporters Board and Your Career, Toni O'Neil
- Mentor You/Mentor Me, Gerie Bunch
- CCG Written Knowledge – Part 1, Mark Crossley & Regina DeMerville
- You Can Never Know Too Much About Commas!, Margie Wakeman Wells

108TH ANNUAL CONVENTION SCHEDULE-AT-A-GLANCE

3:45 pm – 4:00 pm
4:00 pm – 5:30 pm

Break with Exhibitors

BREAKOUT SESSIONS (0.15 CEUs)

- Punctuating in Realtime, Margie Wakeman Wells & Steve Kosmata
- You Are The Change, NCRA's A to Z™ Program, Brooke Ryan
- Voice Writers Explained, Sarah Marshall
- CCG Written Knowledge – Part 2, Mark Crossley & Regina DeMerville

Exhibitor Reception

Dine Arounds

Firm Owners Reception

Reception

5:30 pm – 6:30 pm
6:30 pm – 8:00 pm
6:30 pm – 8:00 pm
8:00 pm – 11:00 pm

SUNDAY, OCTOBER 7

7:00 am – 8:30 am
7:00 am – 7:00 pm
7:00 am – 8:00 am
7:00 am – 8:30 am
8:30 am – 10:00 am
9:00 am – 11:00 am

PACCRA Walk/Run

Registration

Mock CSR with CSR Readers

Breakfast with Exhibitors

Dynamex and You, Kim Lucia (0.15 CEUs)

BREAKOUT SESSIONS (0.20 CEUs)

- How Case Catalyst Can Shorten Your Editing Time!, Toni O'Neil
- StenoCAT - Editing Shortcuts and PDF Bookmarking Updates, Rick Louie
- ProCAT Users Powwow, Therese Clausen
- Eclipse Shortcuts, Michael Starkman

Break with Exhibitors

BREAKOUT SESSIONS (0.10 CEUs)

- Health & Wellness, Robert Thayer
- It's Not All in Your Head: How to Overcome Performance Anxiety, Ana Fatima Costa
- Firm Owners Roundtable, Rachel Barkume & Carolyn Dasher
- Home and On The Go – Technology for the Productive Reporter, Mike Hensley

CART Luncheon with Special Guests (0.10 CEUs)

BREAKOUT SESSIONS (0.15 CEUs)

- MOUs and Unions, Brooke Ryan & Sandy Walden
- The Inspiring Story of How Real Time Captioning Benefited the Hard of Hearing and Deaf, Amanda McDonough
- Supportive Partnerships: Reporters, Scopists, and Proofreaders, Dayna Hester

Break with Exhibitors

BREAKOUT SESSIONS (0.15 CEUs)

- E-filing via YesLaw, Brian Clune & John Garnett
- Take the Stress out of Convention Captioning, Lindsay Stoker
- New CSRs: What School Does Not Prepare You For, Lauren Biggins
- Freelancing in 2018, Jennifer Esquivel

Last Call with Exhibitors

CART Reception

Dinner on Your Own

Paint & Sip

Reception

11:00 am – 11:15 am
11:15 am – 12:15 pm

12:30 pm – 2:00 pm
2:00 pm – 3:30 pm

3:30 pm – 3:45 pm
3:45 pm – 5:15 pm

5:15 pm – 6:15 pm
6:15 pm – 8:00 pm
6:15 pm – 8:00 pm
6:15 pm – 9:15 pm
8:00 pm – 11:00 pm

MONDAY, OCTOBER 8

7:00 am – 10:30 am
8:00 am – 9:00 am
9:00 am – 11:00 am

Registration

Coffee & Tea

Talk it Out with the CCRA Board of Directors (0.20 CEUs)

END OF CONVENTION

The convention schedule is subject to change.



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Endorsement \$100,000
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Endorsement
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CCRA Exams and Steno Speed Contest

Steno Speed Contest

Show off your skills at this year's annual convention and compete for the title of California's Court Reporter Speed Champion! CCRA's Annual Speed Contest is back and will consist of two five-minute tests. The first test will be a two-voice dictation at 270 wpm, and the second test will be a legal opinion dictation at 220 wpm. Both dictations will be five minutes in duration and each candidate will have 90 minutes to transcribe each test. The top three contestants who rank the highest average above 95% on both tests combined will be awarded first, second, and third place, respectively, with the first place winner being declared the California Court Reporter Speed Champion! Requirements: You must bring your equipment. USB thumb drives will be provided to submit tests.

CCRA-Approved Pro Tempore Certification (Seminar & Exam)

Court versus freelance. Have you found yourself working in court lately? As a freelancer, you will find there are many obstacles and hoops to jump through to work in a civil courtroom. Join us for an in-depth discussion on the ins and outs of government work. There will be a guideline for general court work as well as one for civil appeals specifically provided and an exam after the seminar. Once you pass, there will be a certificate of completion provided.

Mock CSR

You will take the mock exam, which will mimic the actual CSR testing process, from lining up, getting your seat

number, and gaining that much-needed insight which will pay off when you do experience the real thing. Transcription will be done off site at your convenience. (Bring only your writer).

CCG Skills

The Certified CART Generalist (CCG) exam will be a 15-minute professionally recorded dictation test. The first 5 minutes will be lead-in, with the last 10 minutes graded. The examination will be given at 180 words per minute. 96% accuracy is required to pass the test (76 errors total allowed). (USB thumb drives will be provided to submit tests.)

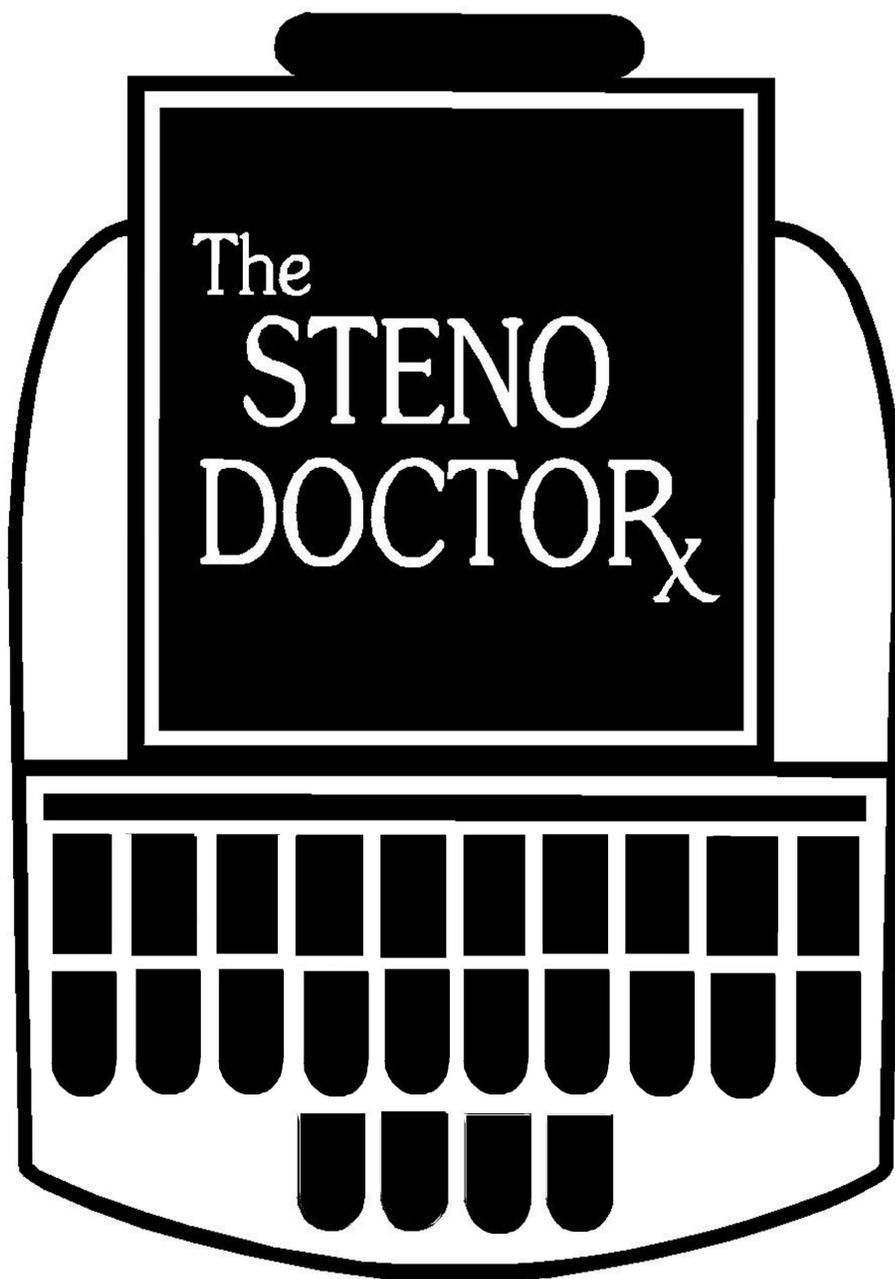
CCG Written

A live instruction and workshop to prepare for the WKT CCG. The CCG WKT consists of 50 questions, multiple choice and true and false. The questions are mainly based on CART captioning in the classroom and the courtroom. Test takers have 90 minutes to complete the exam.

CRG Skills

The Certified Realtime Generalist (CRG) exam is a five-minute professionally recorded dictation test given at 200 Q&A with a maximum of 40 errors, 96% accuracy, with a two-minute lead-in. (USB thumb drives will be provided to submit tests.)

For more information, visit
<https://ccra.memberclicks.net/2018-annual-convention-schedule>



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LEGISLATIVE UPDATE



- › **AB 2084** (Kalra) **Freelance bill requiring out-of-state, non-licensee corporations to abide by California law** – Has passed through both the Assembly and the Senate and now sits on the Governor's desk waiting to be signed.
- › **AB 2531** (Gallagher) **CART Providers** – Has passed through both the Assembly and the Senate and now sits on the Governor's desk waiting to be signed.
- › **AB 2757** (Reyes) **Transcript Rate Increase** – Died in Senate Appropriations. Not enough money in CA Budget. WE WILL KEEP TRYING!
- › **AB 2354** (Rubio) **Court Reporters in Family Law** – Died in Senate Appropriations. Not enough money in CA Budget, even though the Governor earmarked \$10 million.
- › **AB 2664** (Holden) **CSRs in Civil** – Signed into law by the Governor on 9/18/18.
- › **SCR 95** (Jackson) **Court Reporters Resolution** – Chapter 17 – Filed with Secretary of State on March 6, 2018.
- › **SB 10** (Hertzberg, Atkins, et al) **Bail Reform – changes bail hearing transcript deadlines** – Chaptered by Secretary of State. Chapter 244, Statutes of 2018.
- › **SB 766** (Monning) **International Arbitration – means more arbitration jobs to CA** – Chaptered by Secretary of State. Chapter 134, Statutes of 2018.

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Dee Boenau, FAPR, RDR, CRR, CRC
Three-Time NCRA Realtime Contest Champion

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CCRA'S Dynamex Informational Forum was a Success



By Brooke Ryan, CCRA Past President

On Saturday, September 8, 2018, CCRA hosted an informational forum in Sacramento to discuss the recent Dynamex ruling regarding independent contractors and how it affects court reporters. This event was open to members and non-members of CCRA free of charge. We were happy to see so many reporters in attendance!

This was by far the most informative seminar we have ever held. Our profession is changing. Those who attended want to be in front of the change; not catching up after it's too late.

Kim Lucia, with Boutin Jones LLP, went through the Dynamex decision that was determined by the California Supreme Court on April 30, 2018. This decision will affect our profession; no doubt about it. She explained the decision, as well as possible consequences and unintended consequences that may result from litigation affecting our profession.

Dan Olsen, from Abrate Olsen LLP, then explained the differences between court reporters filing as an S Corporation, a DBA, a sole proprietor, etc. He went through the pros and cons of each and how to formally file with the Secretary of State and all other required entities.

Then we heard from Seth Alexander, a business agent with United Public Employees. He explained how Unions interpret this decision and what they have planned legislative-wise and lawsuit-wise regarding this opinion. He let court reporters know how these legislative changes and/or lawsuits may affect their current and future employment options.

Brooke Ryan, immediate past president of CCRA, then discussed what the future of court reporting may look, describing the relationship of court reporters and firm owners as we trek down this new path.

There was great exchange between the participants and the speakers. The three hours were informative, enlightening, and important.

Debbie Dibble, Secretary-Treasurer for NCRA, who was in attendance, wrote the following: "INCREDIBLE meeting. Informative, efficient, and well executed. Three hours and I was learning valuable information the entire time. CCRA DOES IT RIGHT...AGAIN!!

CCRA will announce future forum dates. It is a must attend!

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Freelancers *Mixing It Up!*



By Jennifer Esquivel, Freelancer by Day, Night,
and Even on the Weekends

When I became involved with the California Court Reporters Association several years ago, I had no idea I would become a freelance court reporter upon graduation. I had always seen myself as an official, traveling to the same court every day and working with the same people.

My, how things change! Here I am, four years after I became licensed, and I'm a freelance deposition reporter. Sure, I dabble in court here and there, but my heart belongs to the depo world. So, in an effort to seek out others like me, I offered to host CCRA's first freelance mixer. Now, let's be clear: a party planner I am not. But I welcomed the opportunity to comb through the number of licensed freelancers practicing in the area and see if they would join me in what I hoped would be an informative and friendly night of socializing.

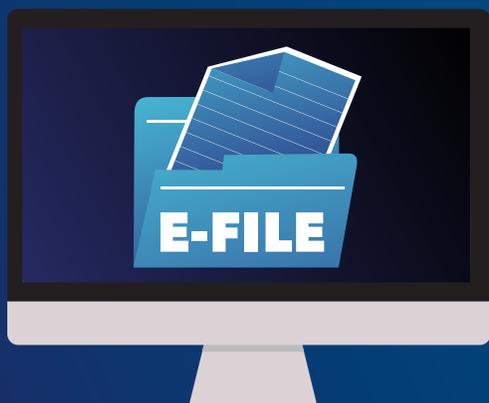
The most important thing to me as a board member and executive officer with CCRA is to spread the wealth of information I come across daily – legislation, business practices, upcoming events, etc. – so I was thrilled to open the invitation up to all freelancers, not just CCRA members, and free of charge. Our gracious host, Imagine Reporting, offered their office as the place to gather and kindly provided drinks and appetizers to keep us happy while we chatted.

Success! Thursday, August 16, 2018, turned out to be a fantastic opportunity to meet and speak with many reporters who cover all kinds of assignments. We covered topics like current legislation, the recent Dynamex ruling, and CCRA's upcoming convention (I hope to see you there!). I was pleased to see almost everyone stay the entire three hours of the event and I am excited to make this a regular occurrence with our association.

Now, who's up for joining me at the next one?

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LACCRA SEMINAR SERIES 2018

LOG ONTO WWW.LACCRA.ORG FOR MORE INFORMATION OR TO REGISTER OR CALL 949-715-5481

NCRA Online Testing and Realtime Coach

SATURDAY, SEPTEMBER 22, 2018

General Membership Meeting

THURSDAY, SEPTEMBER 27, 2018

E-Filing with Brian Clune, John Garnett of YesLaw and Diana Van Dyke

SATURDAY, NOVEMBER 3, 2018

For additional information, please visit: laccra.org/upcoming-events

REGISTRATION FEES:

LACCRA MEMBERS \$125 • NONMEMBERS \$150 • STUDENTS \$25



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Gary Cramer and his Daughter, Cindy



Gary Cramer and Arnella Sims

IN MEMORY OF **Gary M. Cramer**

It is with great sadness that we inform you of the passing of Gary M. Cramer on August 7, 2018. Gary was a true gentleman as well as a pioneer, visionary, and a great leader to the court reporter profession nation-wide. We all share in the sadness of this loss. During this difficult time of mourning, Gary's wife Sarah, asks that you please not send cards or flowers.

An announcement will be made soon regarding how you can personally show your appreciation, thanks, and support to the Cramer family.

There will be an opportunity to pay tribute to Gary at a special memorial. Details to follow as they become available. Gary will surely be missed by all.



Paint and Sip

By Regina DeMotive, CCRA Director, District G
Chair of the CART/Broadcast Captioning Committee

CCRA's CART/Broadcast Captioning Committee will be hosting a Paint and Sip at the annual convention in October! This event is fun and raises money for an amazing cause! It will be Sunday, October 7th from 6:15 – 9:15 p.m. in the Presidential Suite at the Omni Rancho Las Palmas Resort. You will be provided with all necessary paint materials. As you paint with your new friends and colleagues (no painting experience necessary!), you will be sipping on your favorite beverage and meeting captioners who have many amazing stories to share with you about the CART and Broadcast Captioning field! The money raised from this Paint and Sip will be donated to the Walk4Hearing 2019, and 40% of all funds raised comes back to the CART/Broadcast Captioning Committee! So come out, meet new friends, learn more about CART/Broadcast Captioning, and take home your wonderful painting to hang up in your office! See you all there!



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